MINUTES OF REGULAR MEETING BOARD OF EDUCATION SESSER-VALIER COMMUNITY UNIT SCHOOL DISTRICT NO. 196 MARCH 14, 2016 6:00 PM

CALL TO ORDER

A regular meeting of the Board of Education of Sesser-Valier Community Unit School District No. 196 was held in the High School Library at 6:00 PM on Monday, March 14, 2016. The meeting was called to order by President Carroll Kelly.

ROLL CALL

Secretary Malinee called the roll with the following result:

Members Present:

Acosta, Gulley, Hicks, Kelly, Loucks, Stacey

Members Absent:

Robbins

Staff Present:

J. Henry, N. Page, J. Logsdon, V. Malinee, B. Dilliner, S. White

Visitors Present:

Kelly Leek

PUBLIC COMMENT & CORRESPONDENCE

Kevin Acosta wanted to commend the high school scholar bowl team for their tournament win at Cobden. The meet was sponsored by the Masonic Lodge and the lodge members that attended were very impressed with the S-V students.

REPORTS

SEA: No report.

LABORERS' LOCAL 773: No report.

CUSTODIAL & MAINTENANCE SUPERVISOR: Brandon Dilliner, Maintenance Supervisor, presented information regarding the week of Asbestos Training that he attended (felt that he gained a lot of knowledge and is now a licensed asbestos worker). He also informed the board that Tuesday, March 15, 2016, he would be going with Mike Sample to pick up the new van.

K-8 PRINCIPAL: Mrs. Logsdon, Elementary/JH Principal, presented information regarding the following to the board: Trust fund, recent activities, student accomplishments and awards, upcoming activities, professional development activities planned, and presented a student engagement highlight. The most recent copy of the S-V Happenings was presented to the board members.

H.S. PRINCIPAL: Mrs. Page, High School Principal, presented information regarding the following to the board: Trust fund, recent activities, upcoming activities, and presented a student engagement highlight. Also presented was a listing of the different awards that have been earned by S-V students.

SUPERINTENDENT: Mr. Henry, Superintendent, presented the following information to the board:

- 1. The consent agenda for this month's meeting includes the following additional item(s):
 - Approval of 2015-2016 graduation dates (SVHS: Thursday, May 19th; SVJHS: Friday, May 20th);
 - Authorization for renewal of membership in the IHSA;
 - Authorization for the district superintendent or his designee to apply for state, federal, and/or private grants.
- 2. The district's new student transportation van will be picked up at the selling dealer on Tuesday, March 15th. This van will replace the 2000 Ford van (red) that is currently in service, and that vehicle will be sold as obsolete equipment (district will receive bids) prior to June 30, 2016.
- 3. As of this writing, it is Superintendent Henry's understanding that Governor Rauner's proposal for funding education includes fully funding the current general state aid foundation level in Fiscal Year 2017. The Governor has called on the Illinois General Assembly to pass an education budget separate and apart from the remainder of the state budget, and it is his understanding that majority legislative leaders have indicated that the education budget will need to be a part of the overall state budget. Discussion will be held regarding what each of these concepts means for school districts during the board meeting.
- 4. The district's previously-adopted deficit reduction plan for the current year specified a reduction of four (4) teaching positions in Spring, 2016. Two of those reductions-in-force will be achieved via attrition (retirement), and two of those reductions-in-force need to be achieved via board issuance of reduction-in-force notices.

At this time, it is Superintendent Henry's recommendation, after consulting with both building principals, that the board issue appropriate reduction-in-force notices to reduce the teaching staff in the following areas:

- One (1) elementary school teaching position;
- One (1) junior high school teaching position.

The administration has considered these recommended reductions-in-force with the intent of having the least impact on students as possible, and believe that the state revenue instability necessitates both reductions-in-force at this time. If state revenues do not improve in the next few months, additional reductions will undoubtedly be necessary in Spring, 2017.

This type of decision is likely the most difficult decision that boards & administrators have to make, and most people involved in this type of decision wrestle with and grieve over the situation (superintendent & building principals certainly do). Probably the most frustrating thing about the situation is knowing that the primary cause (inadequate/unstable state resources) is outside our control.

A special board meeting during the week of March 28th will be needed to formally act upon the reductions-in-force and to provide timely notice to impacted employees.

5. As of March 14, 2016, the following Fiscal Year 2016 payments are due & payable to the school district:

Categorical	Amount Due	Voucher Date	Regular	Date Paid*
Payments			Payment Date	
Special	\$21,494.75	9/28/2015	9/30/2015	12/22/2015
Education:	\$21,494.75	12/23/2015	12/30/2015	2/19/2016
Personnel	\$21,494.75		3/30/2016	
	\$21,494.75		6/20/2016	
Special	\$22,654.75	9/28/2015	9/30/2015	12/23/2015
Education:	\$22,654.75	12/23/2015	12/30/2015	2/26/2016
Extraordinary	\$22,654.75		3/30/2016	
	\$22,654.75		6/20/2016	
Transportation:	\$47,488.20	9/28/2015	9/30/2015	12/23/2015
Regular	\$47,598.71	12/23/2015	12/30/2015	2/24/2016
_	\$47,598.71		3/30/2016	
	\$47,598.71		6/20/2016	
Transportation:	\$18,374.38	9/28/2015	9/30/2015	12/22/2015
Special	\$18,150.59	12/23/2015	12/30/2015	2/19/2016
Education	\$18,416.17		3/30/2016	
	\$18,416.17		6/20/2016	
Driver	\$2,116.08	9/28/2015	9/30/2015	10/1/2015
Education	\$2,116.08	12/23/2015	12/30/2015	12/31/2015
	\$2,116.08		3/30/2016	
	\$2,116.08		6/20/2016	
Total	\$448,703.96			

^{*}Estimated payments

Total payments to date: \$224,143.04(49.95% of payments due for FY16)

Grand Total of Outstanding Fiscal Year 2016 State Payments: \$224,560.92

CONSENT AGENDA

A motion was made by Stacey and seconded by Gulley approving the minutes of the previous meeting: February 8, 2016 (Regular Meeting); Treasurer's report; the bills in the amount of \$113,643.99 and salaries in the amount of \$384,930.19; approval of the 2016 graduation dates;

authorization for renewal of membership in IHSA; and authorization for Superintendent or designee to apply for state, federal, and/or private grants, as presented.

Roll call voting was as follows:

Yeas:

Acosta, Gulley, Hicks, Kelly, Loucks, Stacey

Nays:

None

There being six (6) yeas and zero (0) nays, the president declared that the motion carried.

OLD BUSINESS

None

NEW BUSINESS

APPROVAL OF 2015-2016 AMENDED PUBLIC SCHOOL CALENDAR: A motion was made by Acosta and seconded by Stacey to approve a 2015-2016 Amended Public School Calendar, as presented.

Voting was as follows: All voted yea. There being six (6) yeas and zero (0) nays, the president declared that the motion carried.

CLOSED SESSION: At 6:28 PM, a motion was made by Stacey and seconded by Acosta to enter into closed session for the purpose of discussing the following exceptions to the Open Meetings Act:

- a. The appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body (5 ILCS 120/2(c)(1), as amended by P.A. 93-57)
- b. Security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property (5 ILCS 120/2(c)(8))

Roll call voting was as follows:

Yeas:

Hicks, Kelly, Loucks, Stacey, Acosta, Gulley

Nays:

None

There being six (6) yeas and zero (0) nays, the president declared that the motion carried.

RECONVENE FROM CLOSED SESSION: At 7:40 PM, a motion was made by Stacey and seconded by Loucks to reconvene from closed session.

Voting was as follows: All voted yea. There being six (6) yeas and zero (0) nays, the president declared that the motion carried.

Superintendent Henry asked the board to approve the amendment of the closed session motion to include the following:

- c) Student disciplinary cases (5ILCS 120/2(c)(9))
- d) The placement of individual students in special education programs and other matters relating to individual students (5 ILCS 120/2(c)(10))

It was the consensus of the board members to approve the amendment as presented.

President Kelly asked for any visitors comment. Kelly Leek (arrived at meeting at 6:35 PM) asked to address the board members regarding the elimination of any student programs. He discussed the elimination of the vocational program that included machine shop, drafting, electrical, etc, in his freshman year of high school in a different district and how he felt that he had missed out on a valuable educational opportunity. He indicated that he knew that the board faced some very tough decisions due to the state revenue instability and wanted to let the board members know that parents are willing to help in any way they can to keep a program from being eliminated.

NEW BUSINESS (PERSONNEL)

ACTION UPON DISMISSAL OF EXTRACURRICULAR SPONSORS, COACHES AND/OR OTHER EXTRA-DUTY STIPEND POSITIONS (SNELL, MICHELLE): A motion was made by Loucks and seconded by Stacey that the board adopt the resolution "Resolution Reference Decision To Terminate Extra-Duty/Stipend Assignments and Duties" regarding Michelle Snell as presented and that the Superintendent be authorized and directed to deliver or cause to be delivered the notice to the employee as specified in the resolution.

Roll call voting was as follows:

Yeas: Loucks, Stacey, Acosta, Gulley, Hicks, Kelly

Nays: None

There being six (6) yeas and zero (0) nays, the president declared that the motion carried.

APPROVAL OF VOLUNTEER EXTRACURRICULAR COACH(ES) AND/OR SPONSOR(S): A motion was made by Loucks and seconded by Gulley to approve the following volunteer assistant coach(es) and/or sponsor(s):

HS Girls' Track: Megan Mays
HS Boys' Track: Jonathan Sargent
JHS Boys' Track: Clark Lance

Voting was as follows: All voted yea. There being six (6) yeas and zero (0) nays, the president declared that the motion carried.

APPROVAL OF ADMINISTRATIVE PERSONNEL CONTRACT(S) AND/OR AMENDMENT(S): A motion was made by Acosta and seconded by Gulley to approve the administrative (superintendent) contract of Jason D. Henry, effective July 1, 2015, through June 30, 2020.

Roll call voting was as follows:

Yeas:

Stacey, Acosta, Gulley, Hicks, Kelly, Loucks

Nays:

None

There being six (6) yeas and zero (0) nays, the president declared that the motion carried.

OTHER BUSINESS

Superintendent Henry indicated that Vera Malinee, District Secretary, would be contacting them in the next few days to schedule a special meeting for the purpose of reduction-in-force actions.

ADJOURNMENT: A motion was made by Hicks and seconded by Gulley to adjourn.

Voting was as follows: All voted yea. There being six (6) yeas and zero (0) nays, the president declared that the motion carried.

The meeting adjourned at 7:47 PM.

CERTIFICATION OF MINUTES

The above-listed account of the regular meeting of the Board of Education of Sesser-Valier Community Unit School District No. 196, held on Monday, March 14, 2016, at 6:00 PM, is, to the best of my knowledge, a true and accurate account of the aforementioned meeting.

Board President

Board Secretary